



SOCIAL FACTORS OF EMPLOYMENT OF WOMEN IN THE FERGHANA VALLEY

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ABSTRACT

This article describes the ongoing projects to provide permanent employment for women living in the Ferghana Valley. It also highlights the challenges facing local governments to increase the effectiveness of work to create decent living conditions for women.

KEYWORDS

Ferghana Valley, women, region, social, socio-political, regional development, employment.

INTRODUCTION

Nowadays, human interests are at the forefront of the development of the state and society. Therefore, many reforms are being carried out in our country to create a decent lifestyle for the population. Therefore, in order to continue the work on the implementation of reforms in 2022-2026, the New Uzbekistan Development Strategy was adopted, consisting of seven areas, including 100 goals. The third direction of

the development strategy is called “Accelerated development of the national economy and ensuring high growth rates”. increase per capita income to more than \$ 4,000 and lay the groundwork for joining the ranks of “above-average countries.” The goal of public debt management is to ensure that the amount of newly borrowed external debt does not exceed \$ 4.5 billion per year [1].



METHODS

Therefore, if we set a priority today to increase the country's GDP by 1.6 times and reach \$ 4,000 per capita by 2030, in order to achieve these goals, first of all, it is necessary to provide the working population with permanent jobs. In particular, gender equality in our country is the main focus in ensuring permanent employment, and it is important to ensure the employment of women. In ensuring the permanent employment of women, first of all, special attention was paid to the effective use of the initiatives of our enterprising women, increasing their activity in the development of the state and society.

RESULTS AND DISCUSSIONS

Today, under the leadership of President Shavkat Mirziyoyev, a lot of positive work is being done in our country to fully support the active participation of enterprising women in the development of the state and society. In particular, the Presidential Decree No. PD-4235 of March 7, 2019 was an important decision to ensure the unconditional observance of the rights and legitimate interests of women, to guarantee the right to work and to support women's entrepreneurship [2].

The Republican Commission for the Systematic Solution of Women's Problems and Social Support has been set up in the country. the task of effectively organizing the activities of family, women and their deputies on socio-spiritual issues in working with women.

According to her, through the formation of the "Women's Book" to establish and coordinate targeted work with women, results-oriented activities of agencies and leaders responsible for identifying and addressing the problems of women in difficult social

conditions and living conditions, unemployed and violent;

develop and implement "roadmaps" for addressing women's issues on the ground by sector leaders, governors' advisers on women's issues, and establish monthly reporting to local Councils of People's Deputies [3].

Therefore, on the basis of the work being done in our country to gradually address the problems facing women, the realization of their legitimate interests remains relevant. In this regard, the creation of jobs worthy of them, as well as the employment of women, will reduce the potential crime among women in the first place. In order to increase the social welfare of our women through employment, a number of measures are being taken in the Ferghana Valley.

Much practical work has been done to ensure the permanent employment of women in the Ferghana region, which has the largest population in the valley. In 2020, 2 billion 600 million soums will be allocated for the implementation of 6 major projects in the region, which will provide employment for 540 women, and in 2021, 9951 women will be employed in the region. In order to create about ten thousand jobs in the region, it is planned to implement 16 business projects in 7 cities and districts. These projects have been implemented through the implementation of 6 projects in Toshloq district, 2 in Quvasoy city, 2 in Baghdad district, 1 in Oltiariq district, 1 in Ferghana city, 2 in Rishtan district, and 2 in Uzbekistan district. As a result of the implementation of many projects to ensure the employment of women in the region, about 4 billion 687 million soums have been allocated for the employment of 9,050 women. sum allocation was determined [4].



The main goal of the work done in Ferghana region to ensure the employment of women is to meet the daily needs of our women, to improve their family conditions. Many practical projects are being implemented in Andizhan to ensure the permanent employment of women. Today, 49.4% of the region's population are women, and 824,000 of the employed population, or 50.8%, are women. In order to ensure permanent employment of women in the region in 2019, the program aims to create about 32,313 new jobs, and in January-November, 25,990 new jobs were created on the basis of projects implemented by state and economic entities. In addition, 43,607 women found guaranteed employment in the silk industry [5].

The number of women over 30 years of age in more than 556,000 households in 882 mahallas of Andizhan region is 700,000. Clear and targeted work has been carried out with needy women who have lost their breadwinners, have disabilities, need housing repairs, live in non-residential premises, have a disabled child in their care, and need medical, legal and psychological assistance. According to the results of the first and second stages of the formation of the “Women’s Book” in the region, more than 75,000 women were assisted and removed from the book. In addition, more than 19,000 women wishing to start their own businesses were provided with soft loans worth 236 billion soums to start their own businesses.

Necessary measures have been taken in the region this year as well to carry out systematic and planned work in this direction, and the work on the formation of the Third Phase “Women’s Book” is being completed. According to preliminary estimates, it is planned to provide practical assistance to more than 24,000 women, which is planned to be included in the “Women’s Book” in 2022 [6].

In general, the region continues to work consistently and systematically to support women included in the “Women’s Book”, to improve their well-being, to ensure a happy life. By creating decent jobs for women and ensuring their permanent employment, crime that may arise between them will be prevented in the first place.

After all, the basis of any crime is material deprivation. Material deprivation, in turn, stems from idleness. Therefore, today we are able to improve the social living conditions of our able-bodied women by ensuring their permanent employment.

In Namangan, another region of the Ferghana Valley, effective work is being done to ensure women's employment, especially for those included in the “Women’s Book”. In order to improve the social living conditions and employment of women in the region, 1,120 women who returned from foreign countries were employed, and 551 of them were provided with soft loans for entrepreneurship.

As a result, 321 out of 684 women who are unemployed and have children with disabilities are involved in family business, which allows them to earn a living at home. In addition, 6 billion soums allocated by the Federation of Trade Unions in the region. As a result of the implementation of 16 projects at the expense of soums, 1251 women were provided with permanent employment.

In particular, 3,848 women in Namangan and 866 women in Turakurgan district are included in the “women’s book” and a program of targeted measures for their social, legal, psychological support, vocational training and employment has been developed [7]. Despite the practical work carried out under the program, it is necessary to implement many projects to ensure the employment of women in the region.



CONCLUSION

In short, today the time demands to create decent jobs and conditions for our women, who work shoulder to shoulder with men, carrying the heavy burden of social life on their shoulders. Therefore, it is urgent to do a lot of practical work in the valleys to ensure the employment of our women, who make up about half of the population of the Ferghana Valley, which today is about 10 million, to train them in the profession and find their place in society.

It is necessary to develop a clear plan and program to ensure permanent employment of women who are able to work in Ferghana, Andizhan and Namangan regions of the valley, but for some reason are not employed;

In the development of plans and programs, it is necessary to conduct a public survey among women, address the problems that plague them with local authorities, and develop a clear program and plan on the issues that need to be addressed.

The program is to double the amount of investment in the regions in the next five years to provide employment for women, and to provide women with decent jobs on the basis of a clear plan and program. Creating decent jobs for our women and ensuring their employment will not only reduce crime among women, but also increase the socio-economic well-being of families.

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